Express Labour Law

Automobile Case Study - I



Client X

The iconic brand from the automobile industry with a time less legacy.

Pioneered their first compliance outsourcing journey.

Sustaining a trusted partnership with Express Labour Law for over a decade.

Express Labour Law

Initially engaged for showrooms & service centres:

Establishment & Factory Compliance later extended to manufacturing units



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Impact/Outcome

- Visibility to significant legal consequences of non-compliance.
- Compliance Score:

In-house **40%**

With Express Labour Law **92%**

- Sustained compliance excellence across all units for 10+ years, with add-on services and coverage.





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Express Labour Law's Intervention

Conducted transition audit → Identified major non-compliances

- Gaps in Contract Labour (CLRA) compliance
- Returns not submitted
- Partially prepared Registers
- Partial display of abstracts & statutory notices
- Pending approvals
- Non-adherence to certain Factory provisions
- Pending Inspections

- Prioritised closure of critical gaps
- Streamlined compliance management processes
- Ensured inspection & audit readiness
- Strengthened authority liaison & real-time updates

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For More Information

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