Express Labour Law



Case Study - I

Client Overview

One of India's largest NBFCs approached us during their IPO planning phase.

Scope of Compliance

▶ Managed Compliance for

3,800 Branches

▶ Covered a Workforce of

20,000 Employees

across these Branches

Key Challenges

- Decentralised compliance processes across multiple locations
- Manual register processing
- Lack of understanding of applicable laws and compliance requirements
- Difficulty in tracking regulatory changes

Key Benefits Delivered

- Implemented an integrated 360-degree compliance tracking solution providing a centralised, drilled down dashboard across multiple locations and laws.
- Integrated with Express Labour Law E-Library, India's largest regulatory compliance repository.
- Automated task lists and due date updates based on regulatory amendments.
- Provided real-time insights and provision to generated over 20 detailed reports.
- Digitised register processing with data validation.

Outcome

Streamlined compliance processes, facilitating progress towards larger business objectives.



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